

Hanningfield Process Systems Limited are designers, manufacturers and installers of process machinery to the pharmaceutical and allied industries.

It is our objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements, to protect the environment and to continually improve the Environmental Management System to enhance environmental performance through the implementation of the following:

- Training of employees in environmental aspects
- Minimize the production of waste
- Promote the use of recyclable and renewable materials
- Prevent pollution in all its forms
- Control noise emissions from operations
- Minimize the risk to the public and employees from operations and activities undertaken by the Organization.

Top management demonstrates leadership and commitment with respect to the Environmental Management System by:

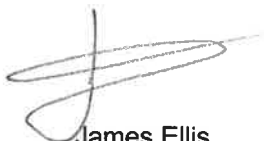
- Taking accountability for the effectiveness of the Environmental Management System.
- Ensuring that the Environmental Policy and Environmental Objectives are established and are compatible with the strategic direction and the context of the Organization.
- Ensuring the integration of the Environmental Management System requirements into the Organization's business processes.
- Ensuring that the resources needed for the Environmental Management System are available.
- Ensuring that the Environmental Management System achieves its intended outcomes.
- Promoting continual improvement to enhance the environmental performance of our site.
- Ensure that all compliance obligations including corporate, statutory, and regulatory are always adhered to.
- Maintain an effective system for consultation with all employees and interested parties.

The CEO is accountable for environmental protection within the business. Day to day responsibility for ensuring the policies are implemented and maintained is delegated to the Quality/EHS Manager. Everyone who works for Hanningfield Process Systems has a personal responsibility for their own environmental impact and Hanningfield Process Systems encourages all employees to actively participate in making sure this policy is implemented effectively.

The full responsibilities and arrangements for ensuring that this policy is implemented are set out in the current environmental documents. This policy will be subject to a review annually to evaluate its effectiveness against change in the business operations or legislation.

Policy will be reviewed on an annual basis during the annual Business Review Meeting.

Signed:



James Ellis
CEO

7th July 2025